

TUARA
P.O. Box 861493
Tuscaloosa, AL 35486

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IN MEMORIAM

Since the Fall-Winter 2008 newsletter was distributed, the organization has been notified of the deaths of 26 **TUARA** members. They are:

Carolyn Anderson, John Bickley,
John Blackburn, Elaine
Boschung, Chin Hao Chang,
Madolyn Clipson, James Condra,
J.D. Corriher, William Doyle,
Catherine Drake, Nancy Fisher,
Angelo Granata, Helen Goetz,
Jack Graham, Robert C. Howell,
Robert Jackson, James Kendrick,

Nancy Palmer, Esther Propst, Harry
Lipson, Thomas D. Moore, James
Philp, Sandra Phillips, Don Raney,
Irene Reinhard, C. A. Spencer, Jr., and
George Peach Taylor.

This announcement is our means of honoring their memories and expressing our sympathy to their families. Spouses of these members remain members of the organization. Please notify Martha Rogers at (205) 556-2934 or mrogers37@bellsouth.net if you know of other names that should be added to this list.

THE UNIVERSITY OF ALABAMA RETIREES ASSOCIATION NEWSLETTER

President's Message

When the *TUARA* Board met for its planning meeting for 2009-2010 year, there were several items discussed to meet the mission of *TUARA*. These included the following:

- **Legislative:** Support COLAs for retirees when the economy improves to fund them; support political candidates who will vote for public education initiatives; develop a Rapid Response Team of *TUARA* members who are willing to go to the Legislative sessions when there are issues of concern to retirees. Tom Rogers is the Chair of the Legislative Committee.
- **Service:** Encourage members to report their volunteer service hours for the annual report to AERA; recruit more volunteers, including Spanish interpreters for the University Medical Center service project; contribute to the development of educational materials for UMC; participate in the state-wide AERA project by collecting non-perishable items for a local food bank; publicize the *TUARA* service in *Dialog* and *UA Retirees Newsletter*. Roland Ficken is the Chair of the Service Committee
- **Membership:** Shirley Florence and Beverly York will co-chair the membership recruitment process for this year; appoint an ad hoc member to serve as liaison with prospective members; recommend change in the Constitution to have a Data-Base Secretary added to the Board to maintain the extensive membership data, and ask Board members to make personal contacts with prospective *TUARA* members during the year. Martha Rogers is the Chair of the Membership Committee.
- **Programs:** Membership meetings for the year were discussed along with possible speakers. In addition to retirees, invitations will be extended to those who plan to retire in the near future. Claude Hutcherson is the Chair of the Program Committee.



Len Colburn, Stephen Black and Ann Colburn

TUARA members who would like to be more involved with the activities of *TUARA* can volunteer to do so by contacting the Committee Chairperson for the area of your interest.

For the interests of retirees to be in the forefront of our elected officials, we are all a part of the team to ensure that decisions that are made enhance our benefits and are not detrimental to retirees. By having not only greater numbers, but also greater involvement in the process, we can let our concerns be heard. We also continue to value the interactions that we have with one another in our service projects and in our program meetings. Join us in making *TUARA* an even more important part in your retirement through your membership and participation in all of the activities.

Sharon Shelton, Ph.D., President

PONDER THIS—Alabama Legislature 2010

- **PEEHIP** is projected to cost the State \$12,000 per year per employee in 2011. Active teachers are subsidizing the cost of health insurance for retirees. The Legislature can increase rates for all of us.
- It is projected that in 2011, there will be 2000 fewer employees and 2000 more retirees. Someone is going to have to pay more.
- Four states have decided to increase the length of service before retirement. Four states have increased contributions from retirees. Three states have reduced or eliminated COLAs for retirees. This is a national problem.
- **TUARA** and **AERA** (Alabama Education Retirees Association) are both going to be in Montgomery during the next Legislative Session to fight for your benefits. Keep your memberships in both organizations current. If you are not a member of **AERA**, contact Tom Rogers, 205-556-2934, or <dtrogers@bellsouth.net> to request information.
- Do your part! Know the names of your Representative and Senator. Be prepared to contact them to urge their support for retiree benefits. To find the names of your local legislators and their phone numbers/contact information, use www.legislature.state.al.us

Value of Volunteerism is Focus of *UA Center for Ethics and Social Responsibility* Highlights from the FALL MEETING

November 13, 2009

Where do young people learn the importance of socially-oriented citizenship, including helping the less fortunate, under privileged, and less educated? Largely it has been through families and churches. At the University of Alabama, students also may learn these values and be given opportunities to practice them via its **Center for Ethics and Social Responsibility**.

Stephen Black, Director of the Center and keynote speaker at the **TUARA** luncheon meeting, described strategies used by the Center's faculty to instill these values, as well as provide service-learning opportunities (e.g., financial literacy education, vision care/screening). Students in the Center's courses also have created ten minute documentary films showing the effects of social and ethical problems. These films have been distributed to schools and community groups to help others become more aware of the problems and the impact of solutions. Many **TUARA** attendees took advantage of the opportunity to speak with Dr. Black after his presentation and to congratulate him on the Center's mission and achievements.

TUARA's dining room at Indian Hills Country Club was filled to capacity by members and guests. **TUARA** Board members provided updates on the organization's forthcoming events, membership trends, and service projects. UA retirees enjoyed opportunities to see friends and former colleagues during the luncheon meeting. The next meeting for **TUARA** members will be on February 5th (see Calendar, page 4). Speakers will include Matt Tootle, FBI Agent, speaking on Identity Theft and Janice Charlesworth, AERA Executive Secretary, providing an Alabama Legislative Update.



Glenda Guyton and Elaine Globetti

Math 101 Time Again

If you are planning to attend the **TUARA** Winter Membership Meeting, please be prepared to estimate your volunteer hours and complete a brief **Community Service Activities Form**. **TUARA** and the AERA use this information to remind legislators that education retirees provide important community service during their retirement. Forms will be available at the meeting for your use or members may turn in completed forms previously distributed.

TUARA Constitution Vote Planned

A vote to amend the **TUARA** Constitution will be held during the Winter Meeting on February 5th. The following proposed changes are in ***underlined bold italic type***:

Article IV. Executive Board

The Executive Board shall be responsible for governing the organization.

Section 1 Composition

The Executive Board shall be composed of the elected officers and twelve (12) members-at-large. The officers of **TUARA** shall be a President, a Vice President for Programs and Arrangements, a Vice President for Membership, a

Recording Secretary, a ***Database Secretary***, and a Treasurer.



Virgene and Roland Ficken

TUARA MEMBERSHIP UPDATE

TUARA now has a membership of 967! With your help we will reach 1000 in 2010. However, we will have to exceed this number to become the largest higher education unit in the state. Presently, that unit is UAB with 1023 members. You can bet that it will continue to grow so we will need to redouble our efforts to forge ahead of that unit. Contact one of our new Co-chairs for Membership Recruitment: Shirley Florence at 345-0732, e-mail jamesflorence@comcast.net or Beverly York at 345-6716, e-mail at byork@bama.ua.edu to obtain membership forms. Remember present members are our best recruiters!

EASY Recipe for Success — Each one, Recruit one!

EASIEST Recipe for Success

Add your spouse to your membership

Best ingredient – NO CHARGE!

Shown below are names of new members who have joined since the Fall/Winter 2008 Newsletter was distributed. Welcome to our new members and thanks to those of you who recruited them! Please let Martha Rogers at 556-2934 or e-mail at mrogers37@bellsouth.net know if your name was omitted or if you wish to add your spouse's name to your membership.

Shirley C. Arendale, Lee and Reid Badger, Gayle and David Baker, Shirley Barton, Sylvia Burroughs, Gene and Kathy Byrd, Carolyn Callis, Nancy Campbell, Shirley and Davis Culp, Nellie Jo Davis, Charles Day, Alan and Mary Beth Dennis, Tina Drill, Danny Joe BuBose, Nancy and Robert DuPree, Vivian and Hugh Edge, Jane and Gerald Eure, Melissa Flanigan, Taze and Donna Fulford, Luella M. Fuller, Fred and Eileen Gabrielson, Mary G. and Joe Green, Robert Halli and Allen Jones, Loreta Holder-Brown and E. R. Brown, Betty John, Rhoda Johnson, Allan Kaufman, Jimmie D. Kelly, Gene and Janice Kerr, Nina Kuykendall, Steve and Donia Jones, Carol and Dwight Lammon, Jan and Harry Lee, Howard Lindsey, Ann and Larry McAfee, Patsy McKnight, Jennie Merriweather, C. M. Newton, Carol and Aaron Olive, Larry and Margaret O'Neal, R. K. and Christa Pandey, Harold Parker, Joe Parsons, David and Sarah Patterson, Robert and Dorothy Pieroni, Marvin Edward and Carol Rhodes, David and Sarah Richardson, Charlene Shirley, Martha L. Shirley, Mark and Sherry Shockley, Robert Sigler and Beverly Curry, John Sikes, Catsby and Bob Smith, Joseph and Grace Stuckey, Mildred P. Switzer, Dianne and William Teague, David and Mandy Troy, Emma Donald Wadsworth, Carol Wetzell, Kathleen J. Wu, and Voni and David Wyatt,

EXECUTIVE BOARD 2008-2010

Officers

President (2nd term 2008-2010):
Sharon Shelton, 205-339-8232
14588 Bel Aire Estates
Coker, AL 35452
sshelton09@gmail.com

*Vice President for Programs/
Arrangements (2nd term 2008-2010):*
Claude Hutcherson, 205-758-0017
1525 Montrose Drive
Tuscaloosa, AL 35405
cbhutter@comcast.net

*Vice President for Membership
(2nd term 2008-2010):*
Martha Still Rogers, 205-556-2934
3720 Paver Drive
Tuscaloosa, AL 35405
mrogers37@bellsouth.net

Secretary (1st term 2008-2010):
Kate Ragsdale, 205-556-1602
118 The Highlands
Tuscaloosa, AL 35404

Treasurer (1st term 2008-2010):
Marilee Brown-Wells, 205-556-2703
1105 Claymont Ct.
Tuscaloosa, AL 35404

Members-at Large

Roland Ficken, 205-345-3909
352 Riverdale Drive
Tuscaloosa, AL: 35406
rpvmficken@comcast.net
Tom Rogers, 205-556-2934
3720 Paver Drive
Tuscaloosa, AL 35405
dtrogers@bellsouth.net

Meckinley Scott, 205-758-2456
113 Covey Chase
Tuscaloosa, AL 35406
mecscott@bama.ua.edu

Mary Jolley, 2005-345-8025
601 5th Avenue, E
Tuscaloosa, AL 35401
majolley@bellsouth.net

Gary April, 205-333-5883
15550 Kevin Cove
Northport, AL 35475
gcapril@eng.ua.edu

Cristel Bell, 205-339-5492
708 Greystone St.
Northport, AL 35473
cbell39@comcast.net

James Taaffe, 205-391-9019
9201 Enterprise Drivwe
Tuscaloosa, AL 35406
ajtaafdf@bellsouth.net

Elaine Globetti, 205-345-7388
630 Woodridge Drive
Tuscaloosa, AL 35406
globetti@bellsouth.net

Shirley Florence, 205-345-0732
8071 Laurel Oaks Lane
Tuscaloosa, AL 35405
jamesflorence@comcast.net

Rodney Roth, 205-750-0039
1201 Mallard Circle
Tuscaloosa, AL 35405
roth39@msn.com

Beverly York, 205345-6716
11143 Woodbank Parkway
Tuscaloosa, AL 35405
byork@bama.ua.edu

Joe Black, 205-553-0599
5031 Orchard Lane E.
Tuscaloosa, AL 354005
firetec@worldnet.att.net

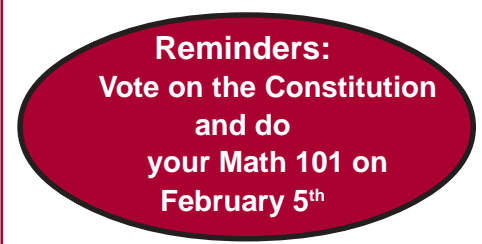
Ex-Officio

Editor of Publications
Dennis James, 205-752-3730
770 Cambridge Lane
Tuscaloosa, AL 35406
dcjames797@comcast.net

Newsletter Graphic Designer
Segail Friedman, 205-349-3793
3981 Gaineswood Lane
Tuscaloosa, AL 35406
segail@comcast.net

Ad-Hoc Appointments

Health Fair Chairperson
Gloria Keller, 205-345-1801
1252 Manora Estates Drive
Tuscaloosa, AL 35405
keller.dan42@yahoo.com



CALENDAR

November 13	Fall Membership Luncheon, Indian Hills	11:30 A.M.
December 10	Board Meeting, <i>Capstone Village</i>	9:30 A.M.
December 7	Mail Volume 6 No.2 Newsletter	
January 5	Mail Invitations to Winter Membership Meeting	
January 12	2010 Alabama Legislative Session Begins	
January 14	Board Meeting, <i>Capstone Village</i>	930 A.M.
February 5	Winter Membership Meeting, <i>University Church of Christ</i>	2:00 P.M.
February 11	Board Meeting, <i>Capstone Village</i>	9:30 A.M.
February	TUARA Unit Reports to AERA	
March	Appoint Nominations Committee	
March 11	Board Meeting, <i>Capstone Village</i>	9:30 A.M.
March 30	AERA State Conference, Montgomery	
April 20	Deadline for TUARA Ballots to be returned	
April 30	Annual Membership Meeting , Hotel Capstone	11:30 A.M.
May 21	Mail Volume 7, No.1 Newsletter	

DID YOU KNOW ?

- To reduce the number of **unwanted catalogs** in your mailbox, use www.catalogchoice.org/ . You can select categories of catalogs you'd like to receive and eliminate delivery of the others. This is a great web site for those of you inundated by unwanted catalogs.
- The web site for the new **UA Retiree News**, the University's e-newsletter for faculty/staff retirees is www.retireenews@ua.edu. This is a 'good read' as college students like to say.
- View the UA School of Music's complete schedule of activities and performances (e.g. the Huxford Symphony) on the Crimson Calendar (<http://music.ua.edu/ensembles/instrumentals/> or use <http://events.ua.edu/>).
- The **UA AQUATIC CENTER** offers retired faculty/staff memberships for only \$45.00/YR (single) and \$83.00/YR (couple)—much less than the UA Recreation Center. Both centers have large swimming pools and exercise equipment. Hours of operation are similar. Call 348-5244 for membership information and brochures.
- Call 348-7131 for information on discounted rates for UA retirees at the **Speech and Hearing Center**. Many of the adults served by the Center are hard-of-hearing and are assisted through the Center's **Hearing Aid Dispensing Program**. Retired faculty/staff may receive discounts on hearing aid purchases.
- UA retirees receive a **25% discount on books** ordered through the UA Supply Store.—and there is no shipping charge.
- **Retirees using campus parking should renew their CAMPUS PARKING PERMITS every year.** Call 348-5471 to request a mailed form or go by the Student Services Building. Currently, UA Retirees may park in any legal space (that is almost any place except a handicapped zone -a special permit is required for this). Retirees attending *TUARA's New Faculty Reception* on October 2 also were able to renew their parking permits at that time.
- **Need a new UA DIRECTORY?** Request one by calling 348-5767 (Office of Publications). Tell them you are a retired UA employee.

Thank you again to Gloria Keller and all volunteers for working at the *TUARA* membership table on October 14, 2009 at the UA Health Fair. Volunteers answered questions concerning benefits of *TUARA* membership and signed up 30+ prospective members.

TUARA NEEDS YOUR HELP

- Please **donate canned items of food** to support *TUARA's* project to help area shelters and community kitchens. Bring these items to the Winter Membership Meeting on February 5th or drop items by the Capstone Village at your convenience.
- *TUARA* members, as well as their spouses, are invited to **volunteer as greeters at the University Medical Center** (850 5th Avenue East on the UA campus). Volunteers who speak Spanish are needed also. Contact Dianne Kerr, coordinator of this *TUARA* project, at 205-339-514 to learn more and to sign up.
- Please **donate Children's Books** (old or new) to *TUARA's* book program for the UA Medical Center. *TUARA* provides these books in waiting areas as one of its community service projects. Drop off books at the entrance desk of Capstone Village (601 5th Avenue East). Contact Roland Ficken, chair of the service committee at 345-3909 if you have questions.