

Health Plan Benefits

Summary of Material Modifications

Dated April 1, 2009

Please note the following changes to your health plan benefit booklet concerning two new special open enrollment rights and information for persons eligible for Health Coverage Tax Credit (HCTC) assistance with COBRA premiums.

Special Enrollment Period related to Medicaid and CHIP

Effective April 1, 2009, an employee or dependent who loses coverage under Medicaid or a State Children's Health Insurance Plan (CHIP) because of loss of eligibility for coverage may enroll in the plan provided that the employee or dependent requests enrollment within 60 days of the termination of coverage. An employee or dependent who becomes eligible for premium assistance under Medicaid or CHIP for coverage under the plan may also enroll in the plan provided that the employee or dependent requests enrollment within 60 days of becoming eligible for such premium assistance. Coverage will be effective no later than the first day of the first calendar month beginning after the date the plan receives the request for special enrollment. A member who enrolls under this paragraph is called a "special enrollee."

Additional information about HCTC assistance with COBRA Premiums

The American Recovery and Reinvestment Act of 2009 temporarily increases the amount of the Health Coverage Tax Credit (HCTC) to 80 percent for certain HCTC-eligible individuals until December 31, 2010. This act also temporarily modifies the maximum required COBRA coverage period for certain HCTC-eligible individuals whose qualifying event is a termination of employment or a reduction in hours, but does not extend any periods of coverage beyond December 31, 2010. If you have questions about these new provisions, you may call the Health Coverage Tax Credit Customer Contact Center at 1 866 628-4282 (toll free).



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