

THE UNIVERSITY OF ALABAMA
INTELLECTUAL PROPERTY AGREEMENT

I _____, agree, as a contractual obligation and as a condition of my employment at The University of Alabama, to abide by the terms of the University's Patent Policy and any other policy dealing with intellectual property currently in effect and any subsequent revisions thereto. Without limiting the generality of the foregoing, I particularly agree to the following:

- 1) To assign to the University (or its designee) all rights that I may have or may acquire in inventions, discoveries, or rights of patent therein that are conceived or reduced to practice by me and
 - a) Are the result of research carried on by me individually or under the direct supervision of another University employee and/or having the costs thereof paid from University funds under the control of or administered by the University; or
 - b) Are made by me and that relate to my field of work at the University; or
 - c) Has been developed in whole or in part by the utilization of resources or facilities belonging to the University.

- 2) To submit invention disclosures to the University in a format approved by the University promptly following the completion of conception or the first reduction-to-practice of any University intellectual property and to aid the Office of Research in meeting University disclosure obligations arising from the receipt of external funding for research.

- 3) To do whatever is required to enable the University (or its designee), at its expense, to protect the University intellectual property by patent or otherwise, including:
 - a) Making myself available to assist the University's patent counsel and providing necessary documentation, data, and research results to support the filing or prosecution of patent applications covering University intellectual property; and
 - b) Reviewing and signing documents related to such patent applications; and
 - c) Assisting the University (or its designee) in identifying potential licensees and in seeking licenses or other vehicles to commercialize University intellectual property.

- 4) To create and maintain appropriate laboratory documentation, including laboratory notebooks, to adequately demonstrate that inventions or discoveries were conceived or first reduced-to-practice by me.

I understand and agree that it is my responsibility to read and understand University policies regarding intellectual property, including the University's patent policy and copyright policy. I understand that this agreement is a contractual obligation and a part of the terms and conditions of my continued employment and that the responsibilities set forth in section 3 above will continue after the termination of my employment at the University.

Name (Print)

Department

Social Security Number

Campus-Wide ID

Signature

Date

If you have questions regarding this agreement, please contact UA's Office of Research @ 348-5152.