

The University of Alabama

**2011-2012 Staff Pay Grade Structure**

Effective October 1, 2011, it is the goal of the University to pay staff employees at least \$10.00 per hour. Exceptions to this require departmental justification and approval by the appropriate Vice President.

<u>Grade</u>		<u>Minimum</u>	<u>1st Quartile</u>	<u>Midpoint</u>	<u>3rd Quartile</u>	<u>Maximum</u>
51	Hourly	\$7.25	\$8.16	\$9.06	\$9.97	\$10.88
52	Hourly	\$7.77	\$9.03	\$10.30	\$11.56	\$12.82
53	Hourly	\$8.87	\$10.31	\$11.75	\$13.19	\$14.64
54	Hourly	\$10.12	\$11.76	\$13.41	\$15.05	\$16.70
55	Hourly	\$11.53	\$13.55	\$15.57	\$17.58	\$19.60
	Monthly	\$1,998.53	\$2,348.67	\$2,698.80	\$3,047.20	\$3,397.33
	Annual (2080)	\$23,982.40	\$28,184.00	\$32,385.60	\$36,566.40	\$40,768.00
56	Hourly	\$12.53	\$15.19	\$17.86	\$20.52	\$23.18
	Monthly	\$2,171.87	\$2,632.93	\$3,095.73	\$3,556.80	\$4,017.87
	Annual (2080)	\$26,062.40	\$31,595.20	\$37,148.80	\$42,681.60	\$48,214.40
57	Hourly	\$14.19	\$17.31	\$20.43	\$23.56	\$26.68
	Monthly	\$2,459.60	\$3,000.40	\$3,541.20	\$4,083.73	\$4,624.53
	Annual (2080)	\$29,515.20	\$36,004.80	\$42,494.40	\$49,004.80	\$55,494.40
58	Hourly	\$16.19	\$19.83	\$23.48	\$27.12	\$30.76
	Monthly	\$2,806.27	\$3,437.20	\$4,069.87	\$4,700.80	\$5,331.73
	Annual (2080)	\$33,675.20	\$41,246.40	\$48,838.40	\$56,409.60	\$63,980.80
59	Hourly	\$18.69	\$22.90	\$27.10	\$31.31	\$35.51
	Monthly	\$3,239.60	\$3,969.33	\$4,697.33	\$5,427.07	\$6,155.07
	Annual (2080)	\$38,875.20	\$47,632.00	\$56,368.00	\$65,124.80	\$73,860.80
60	Hourly	\$21.00	\$25.99	\$30.98	\$35.96	\$40.95
	Monthly	\$3,640.00	\$4,504.93	\$5,369.87	\$6,233.07	\$7,098.00
	Annual (2080)	\$43,680.00	\$54,059.20	\$64,438.40	\$74,796.80	\$85,176.00
61	Hourly	\$24.15	\$29.89	\$35.62	\$41.36	\$47.09
	Monthly	\$4,186.00	\$5,180.93	\$6,174.13	\$7,169.07	\$8,162.27
	Annual (2080)	\$50,232.00	\$62,171.20	\$74,089.60	\$86,028.80	\$97,947.20
62	Hourly	\$27.78	\$34.73	\$41.67	\$48.62	\$55.56
	Monthly	\$4,815.20	\$6,019.87	\$7,222.80	\$8,427.47	\$9,630.40
	Annual (2080)	\$57,782.40	\$72,238.40	\$86,673.60	\$101,129.60	\$115,564.80
63	Hourly	\$31.50	\$39.38	\$47.25	\$55.13	\$63.00
	Monthly	\$5,460.00	\$6,825.87	\$8,190.00	\$9,555.87	\$10,920.00
	Annual (2080)	\$65,520.00	\$81,910.40	\$98,280.00	\$114,670.40	\$131,040.00
64	Hourly	\$35.97	\$44.96	\$53.96	\$62.95	\$71.94
	Monthly	\$6,234.80	\$7,793.07	\$9,353.07	\$10,911.33	\$12,469.60
	Annual (2080)	\$74,817.60	\$93,516.80	\$112,236.80	\$130,936.00	\$149,635.20
65	Hourly	\$41.08	\$51.35	\$61.62	\$71.89	\$82.16
	Monthly	\$7,120.53	\$8,900.67	\$10,680.80	\$12,460.93	\$14,241.07
	Annual (2080)	\$85,446.40	\$106,808.00	\$128,169.60	\$149,531.20	\$170,892.80