

**AVERAGE SALARIES FOR FULL-TIME INSTRUCTIONAL FACULTY  
BY COLLEGE/SCHOOL AND RANK, 2003-2004  
(NINE-MONTH BASIS)\***

<u>College/School</u>	<u>Professor</u>	<u>Associate Professor</u>	<u>Assistant Professor</u>	<u>Instructor</u>	<u>All Ranks</u>
Arts and Sciences					
Humanities	\$65,221	\$47,572	\$39,105	\$27,389	\$46,379
Natural Sciences and Mathematics	74,348	53,569	46,394	32,424	61,888
Social Sciences	71,544	49,350	42,735	34,350	56,796
Arts and Sciences Composite	70,986	50,005	41,493	29,166	54,152
Commerce and Business Administration	102,376	88,284	82,616	56,443	91,966
Communication and Information Sciences	82,619	54,531	47,263	37,494	60,615
Education	69,844	53,460	44,949	40,945	53,785
Engineering	96,057	70,839	63,449	38,686	72,488
Human Environmental Sciences	70,314	56,531	46,254	36,259	52,640
Law	113,310	83,000	67,492	0	104,600
Nursing	72,547	54,827	49,935	39,381	52,178
Social Work	84,171	53,790	46,248	38,082	54,071
English Language Institute	0	0	0	26,297	26,297
<b>UNIVERSITY TOTALS</b>	<b>\$81,150</b>	<b>\$61,222</b>	<b>\$49,050</b>	<b>\$33,835</b>	<b>\$62,266</b>

\*Conversion factor from twelve months to nine months is .8182.

Note: Excludes Community Health Sciences and lecturers.

Source: University of Alabama Payroll File ending October 31.