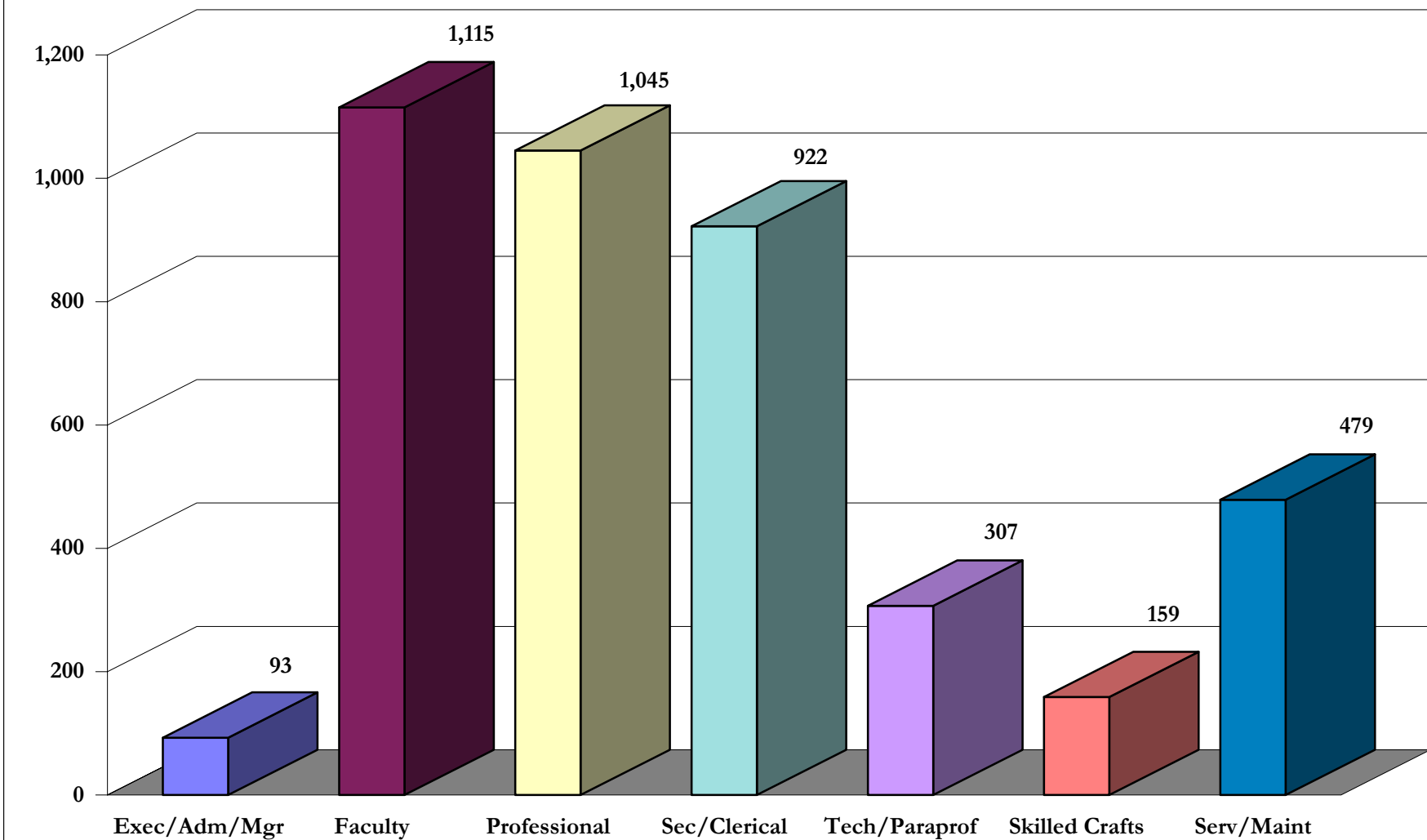


WORKFORCE ANALYSIS SUMMARY

As of October 31, 2003



Source: University of Alabama Payroll.